## **DO YOU WORK OUTDOORS?**



If your work involves **TREE TRIMMING, CONSTRUCTION, HAULING, YARD AND LAWN MAINTENANCE, ROOFING** or any other outside job, please note:

## IT IS NOT LEGAL

to remove, destroy or disturb most nesting wild birds, owls hawks, their nests or their eggs.

## NESTING SEASON IS TYPICALLY MARCH-SEPTEMBER. YOU MUST CHECK FOR ACTIVE NESTS BEFORE BEGINNING YOUR WORK.

Cutting down or disturbing an active nest is in violation of California Department of Fish & Game Code 3503, 3503.5. Violators will be fined and restitution could be ordered.

Wild birds and animals are a valuable resource in this state for natural pest control and you can help preserve them. Violating the law can result in fines and related costs to you.

For information contact:

California Department of Fish & Game: www.dfg.ca.gov United States Fish and Wildlife Service: www.fws.gov

## **LOOK BEFORE YOU START!**

A friendly reminder from your wildlife rehabilitation community and the California Council for Wildlife Rehabilitators. Visit us at www.ccwr.org

