

CCWR Gaggle Email Group

Rules of Engagement

Purpose

The purpose of this list is to allow easy information sharing between active members of the California Council for Wildlife Rehabilitators. It is designed to promote the professional care of injured and orphaned wildlife by properly licensed individuals (this includes volunteers and satellites of licensed individuals) with the goal of releasing healthy and fully functioning animals back into the wild.

Every email that comes from the list will have a personal link in it so you can unsubscribe from the list and/or modify mail settings (such as pause messages or get a daily digest). Please use the link; do not reply to the email.

It **cannot** be used:

- as a social media chat list.
- for debates, politics, or religious/spiritual beliefs.
- to assist organizations with fund-raising. Groups can use form on the CCWR website (<https://ccwr.org/forms/contact-ccwr/>) to request upcoming events be posted or the CCWR Facebook page (<https://www.facebook.com/CaliforniaCouncilforWildlifeRehabilitators>) to post their function.
- to promote party politics. Upcoming laws that will affect wildlife and/or the environment can be mentioned.
- to air differences between individuals or groups. CCWR will not get involved in disputes that do not involve wildlife care.

It **can** be used to:

- advertise upcoming wildlife education or training classes, if a fee is charged or not.
- promote products for sale for use in wildlife rehabilitation or to solicit or locate wildlife supplies or surpluses to be shared or traded.
- share information on how to best handle a new species
- share information on the best wildlife rehabilitation/treatment techniques
- share methods that have been successful or unsuccessful, for other rehabilitators to consider. Posts can be an exchange of ideas, interesting rehabilitation stories, good ideas, problems or questions.

List Rules

1. Make sure that you include your signature to your post including:
 - First and last name
 - Location (city, county)
2. Always treat everyone with respect and professionalism. Abusive, sarcastic, or berating posts will be deleted. If there is a continued problem, it will be cause for suspension from the list.
3. There are many different rehabilitation techniques and opinions and you may not agree with some. If you have a concern, please ***write to the originator respectfully and privately.***

4. Personal bickering will not be tolerated. The list owner will make every effort to delete these posts as soon as possible.
5. Keep all posts short and to the point.
6. Remember to watch the subject headings and make them appropriate to your post.
7. Do not send personal messages (such as "Happy Birthday") through the list or one line comments such as "I agree" or "me too".
8. Please do not send jokes or cute stories through the list.
9. Some members may "incite" list members knowingly or unknowingly. Please be aware of this and do not respond to them on the list. Remember that in any group there will be some discord, especially during stressful times and it is best to let these times come and go without any response. The list owners will make every effort to delete these posts as soon as possible.
10. The list owner (Board of Directors of CCWR) reserves the right to remove any list member from the list for reasons that include:
 - Consistently deviates from the list purpose
 - Consistently does not follow posting guidelines
 - Slanders or makes libelous statements about a person, company or supplier
 - Uses language in such a way that is offensive
 - Is found to be forwarding email from the list and distributing it to other lists or individuals without the written permission of the list owner or individual

By using the list, you, as voluntary participant agrees not to hold liable any list member of list owner for damages resulting from your participation on the list.

Questions and concerns about the list functionality should be sent directly to the list owner (webmaster@ccwr.org).